

Environmental policy

Wavehill

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Last Reviewed: N/A

Next Review: June 2023



Mission statement

We recognise that the environment is important to our business and our clients. We recognise our responsibility to manage our environmental impacts carefully. We are committed to reducing our negative environmental impacts, promoting environmental responsibility and continually improving our environmental performance as an integral part of our business strategy and operating methods, with regular review points. We will encourage our clients and suppliers to do the same.

Policy aims

We endeavour to:

- Incorporate environmental considerations into our business decisions.
- Continually improve and monitor our own environmental performance.
- Promote environmental awareness among our clients and suppliers.

Policy priorities

1. *Carbon footprint*

- We will measure and report the carbon footprint of our business on an annual basis.
- We will continue to seek ways of reducing our carbon footprint.

2. *Our project work*

- We will increase our business focus on low carbon, energy and climate change.
- We will factor environmental considerations into the design of our tenders and projects.
- We will seek to ensure that our associates and sub-contractors are aligned with our commitment to environmental responsibility.

3. *Business travel*

- We will apply a principled approach to our own business travel, including avoiding the use of unnecessary flights and minimising car use.

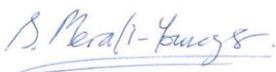
4. *Company administration*

- We will incorporate environmental considerations in all of our key business decisions.
- We will continue to promote our commitment to environmental responsibility to all of our clients and contacts.

Environmental Management System

We have developed an Environmental Action Plan to ensure we meet the requirements of this policy. The Environmental Action Plan, together with this policy, comprises our Environmental Management System (EMS). Our EMS is independently certified by [Green Small Business](#). Our certification is maintained through an annual audit carried out independently by Green Small Business.

We will update this policy at least annually.

Signed 	Date 6 th June 2022
Name Stuart Merali-Younger	Position Director