

Job title	Consultant/Senior Consultant
A little bit about Wavehill	Wavehill is one of the UK's leading independent social and economic research consultancies. We are owned by our 20+ employees with a head office in Aberaeron on the west coast of Mid Wales and other offices in Bristol, Newcastle and London. The company uses research services to help organisations to make better decisions and, thus, improve the services that they provide and the outcomes that they generate. Find out more about us here: www.wavehill.com
Location	Flexible including the ability to work from home. It is anticipated that the post holder will primarily be focused on projects located in Wales so being based in, or with close proximity to the region would be an advantage.
Summary of the post	The Consultant/Senior Consultant will be involved in designing, managing and delivering research and evaluation projects, leading/being part of a team of consultants and researchers from within the company and on occasion working with associates and partners. We anticipate that this is a full-time position, although applicants looking for a part-time role will also be considered.
Salary	Variable depending on experience Starting salary range: £25,000 to £40,000 + company bonus* + pension
Role and responsibilities	<ul style="list-style-type: none"> • Managing (or providing senior support for) multiple projects to deadline and coordinating the delivery of various tasks within project teams • Designing research methodologies and contributing to the preparation of tenders • Undertaking desk research (literature reviews, analysing statistics, etc.) • Designing questionnaires and other research tools (qualitative and quantitative) • Undertaking in-depth stakeholder interviews (face-to-face and telephone) • Leading and facilitating group discussions • Preparing and leading briefing sessions for researchers • Overseeing (or undertaking) analysis of qualitative and quantitative evidence • Writing (or contributing to) reports and presenting the findings of research • Attending meetings with clients • Representing Wavehill at conferences and events • Contributing to the ongoing development of Wavehill as a company
Skills and competencies: <i>We're looking for someone with as many of the following as possible</i>	<ul style="list-style-type: none"> • Relevant degree or equivalent qualifications and/or relevant experience • Ability to manage multiple research projects efficiently and effectively • Ability to work under pressure, to meet deadlines and maintain quality • Ability to lead and motivate a team • Ability to communicate and influence colleagues, clients and external stakeholders • Ability to travel to undertake research, meet clients, etc. • Ability to work through the medium of Welsh • Knowledge of techniques to analyse quantitative and qualitative data • Knowledge of evaluation techniques and methods • Understanding of impact assessment methods (social, economic, etc.)

We welcome applications from people of all backgrounds, in particular those underrepresented in our existing workforce.

* Staff become eligible for a bonus after completing a three-month probation period.